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NOTIFICATIONS BY GOVERNMENT

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LABOUR AND EMPLOYMENT DEPARTMENT

Draft amendments to Tamil Nadu Factories Rules, 1950

[G.O. Ms. No. 184, Labour and Employment (M2), 29th December 2009, Margazhi 14, Thiruvalluvar Aandu, 2040.]

No. SRO A-5/2010.—The following draft of an amendment to the Tamil Nadu Factories Rules, 1950 which it is proposed to make in exercise of the powers conferred by Section 87 and Section 112 of the Factories Act, 1948 (Central Act LXIII of 1948), is hereby published for information of all the persons likely to be affected, as required by section 115 of the said Act.

2. Notice is hereby given that the said draft amendment will be taken into consideration on or after the expiry of forty-five days from the date of publication of this Notification in the *Tamil Nadu Government Gazette*. Any objection or suggestion which may be received from any person with respect thereto before the expiry of the above said period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed in duplicate to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Chief Inspector of Factories, Chepauk, Chennai-600 005.

DRAFT AMENDMENT.

In the said Rules, in Schedule XXIV, annexed to rule 95, in para 10, after item (l), the following items shall be added, namely:—

“(m) Copper plates shall be fixed on the baffle wall of the chemical mixing shed and chemical filling shed; and the workers before entering those sheds, shall place their hands on the copper plates in order to discharge the electrostatic charges from their body and to protect them from any untoward fire or explosion.

(n) Workers aged above 55 years shall be employed only in non-explosive areas.

(o) No person, aged 50 years and above shall be employed in Fireworks Manufactory unless his eye sight including colour vision and his hearing capacity are examined and declared fit by a qualified ophthalmologist and ENT Specialist, respectively, to work whether with or without use of corrective appliances. Such examination shall be made atleast once in every two years. Record of examination or re-examination carried out shall be produced on demand to Inspectors at the time of inspection.

(p) Work benches and tables shall be provided for mixing and filling operations.

(q) Blast walls shall be provided around the drying platform at a distance of 2 metres away from the drying platform. The height of the blast wall shall be atleast one foot more than that the height of the drying platform.

(r) In every Fireworks factory, there shall be appointed a Supervisor with minimum qualification of B.Sc., (Chemistry) or Diploma in Chemical Engineering or its equivalent. He shall be fully conversant with the process of manufacture of fireworks and the associated hazards. These Supervisors shall undergo special training of fireworks safety as approved by the Chief Inspector of Factories. Number of Supervisors shall be at the rate of 1 for every 50 workers. Manufacture of fireworks shall be carried out under the supervision of such Supervisors.

(s) Factories which make fancy crackers shall have,-

- (i) separate colour pellet machine shed;
- (ii) separate colour pellet drying shed; and
- (iii) separate transit room for storing colour pellets.

(t) Not more than one manufacturing activity of any one item of crackers shall be allowed or required to be done in any working shed at a time.

(u) The workers involved in mixing and filling operations shall have an education qualification of atleast Higher Secondary course.

(v) The drying platform meant for Rockets and Fire Works of flying nature shall be provided with a temporary roof of a strong aluminium mesh cover resting on the baffle walls, for protection from direct sunlight.

(w) There shall be provided atleast two burning pits in every factory and each burning pit shall be at a minimum distance of 62 meters away from the working sheds.

(x) The collected waste shall be disposed in the burning pit after the working hours of the factory on the same day in the presence of the Foreman by a trained worker.

(y) Wind direction indicator shall be provided in each factory.

(z) No electronic appliances such as mobile phones, transistors, etc. shall be allowed in the premises, where fireworks are manufactured, handled, stored or used.

(aa) The mixed chemicals shall be used on the same day. No mixed chemical (fireworks) composition, dry or wet, shall be kept in the factory at the close of any working day. Such residual composition shall be safely destroyed at the close of the day.

(ab) Fire Works factory ordinarily employing 250 workers or more shall appoint a qualified Safety Officer as per Tamil Nadu Safety Officer (Duties, Responsibilities and Conditions of Service) Rules, 2005 at the rate of one Safety Officer for 250 workers.

(ac) No manufacturing activity shall be carried on in Fireworks Factory between 6.00 p.m. and 6.00 a.m.”.

[G.O.Ms. No. 185, Labour and Employment(M2), 29th December 2009, Margazhi 14, Thiruvalluvar Aandu, 2040.]

No. SRO A-6/2010.—The following draft of an amendment to the Tamil Nadu Factories Rules 1950, which it is proposed to make in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act LXIII of 1948) is hereby published for information of all persons likely to be affected thereby as required by Section 115 of the said Act.

2. Notice is hereby given that the said draft amendment will be taken into consideration on or after the expiry of forty five days from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period of forty five days will be considered by the Government of Tamil Nadu. Objections and suggestions, if any, should be addressed in duplicate to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Chief Inspector of Factories, Chepauk, Chennai-600 005.

DRAFT AMENDMENTS.

In the said Rules,—

(1) after rule 103-B, the following rule shall be inserted namely:—

“103-C. Identity card.- (1) The Manager of every factory shall issue Photo Identity Card to each worker employed in the factory in Form No. 25C.

(2) The Photo Identity Card shall be issued to the worker within a week from the date of entry into service and acknowledgement obtained therefor.

(3) The validity of the Photo Identity Card shall be for a period of one year and fresh one to be issued on expiry of the same.

(4) The acknowledgements obtained from the workers for having issued the photo identity card shall be produced on demand by the Inspector.”;

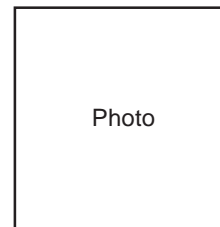
(2) after Form No. 25-B, the following Form shall be inserted, namely:—

“FORM No.25-C

(Prescribed under rule 103-C)

Photo Identity Card.

- (i) Name of the factory and address and Registration No:
- (ii) Name of the Worker:
- (iii) Father's/Husband's Name:
- (iv) Date of Birth:
- (v) Address Permanent:
Present:
- (vi) Nature of Employment: Permanent/Temporary/Contract
- (vii) Blood Group:
- (viii) Date of Issue:
- (ix) Date of expiry:



Signature of Holder

Issuing Authority.”.

T. PRABHAKARA RAO,
Principal Secretary to Government.